

FAMILIARISATION PROGRAMMES CONDUCTED DURING FY 2025–26 **FOR INDEPENDENT DIRECTORS**

Preamble:-

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") requires a Company to familiarise its Independent Directors through various programmes about the Company, including the following:

- (a) Nature of the industry in which the Company operates;
- (b) Business model of the Company;
- (c) Roles, rights and responsibilities of Independent Directors; and
- (d) Any other relevant information.

Further, Regulation 46(2)(i) of the SEBI Listing Regulations requires the Company to disseminate on its website the details of familiarisation programmes imparted to Independent Directors, including the number of programmes attended and the number of hours spent by Independent Directors during the year and on a cumulative basis till date, along with other relevant details.

The Directors are provided with opportunities to familiarise themselves with the Company, its management and its operations during their association with the Company. Relevant documents and information are made available to enable them to gain a better understanding of the Company's operations and the industry in which it operates.

The Independent Directors are apprised of their roles and responsibilities through their letters of appointment and are provided with updates on the Company's business, financial performance, regulatory developments and other relevant matters, as applicable.

The familiarisation programmes may cover the following areas:

1. Orientation on the business and operations of the Company, the Companies Act, 2013 and the SEBI Listing Regulations, 2015.
2. Roles and responsibilities of Independent Directors, including matters relating to the Audit Committee, related party transactions and applicable statutory provisions.
3. Updates on the Company's business, operations, financial performance and strategic initiatives, as applicable.

Details of Familiarisation Programmes

The details of familiarisation programmes attended by the Independent Directors during FY 2025–26 and on a cumulative basis till date are set out below:

S. No.	Name of Independent Director	No. of Programmes During FY 2025–26	No. of Hours During FY 2025–26
1.	Mr. R K Saboo	3	9
2.	Mr.A.K.Chopra	3	9

Date : 30.04.2026

Place :Mumbai